



@maxplanckphdnet

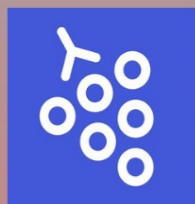
follow us!



Schedule and more info

October 25th - 27th
online

We meet in **gather.town**



PhDNet
General Meeting
2021



<https://www.phdnet.mpg.de/general-meeting-2021>

Welcome,

to the General Meeting of the PhD researchers of the Max Planck Society. We wish you to enjoy your stay in Dresden /gather.town for those next three days, and hope you will find interesting topics of discussion, as well as many cool people to meet and chat.

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You will find here the *program*, short *descriptions* of the PhDnet, and of the *platforms* to help you navigate during the GM.



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Hack! *all underlined words are clickable!*

Quick overview of the 6 topical sessions of the General Meeting 2021

	Monday 25	Tuesday 26	Wednesday 27
Morning 09 – 13	Diversity	PhD Science	Working Conditions
Afternoon 14 – 17	Mental Health	Open(ing) Science	PhDnet Elections
Evening ∞	Informal gatherings, activities, social		

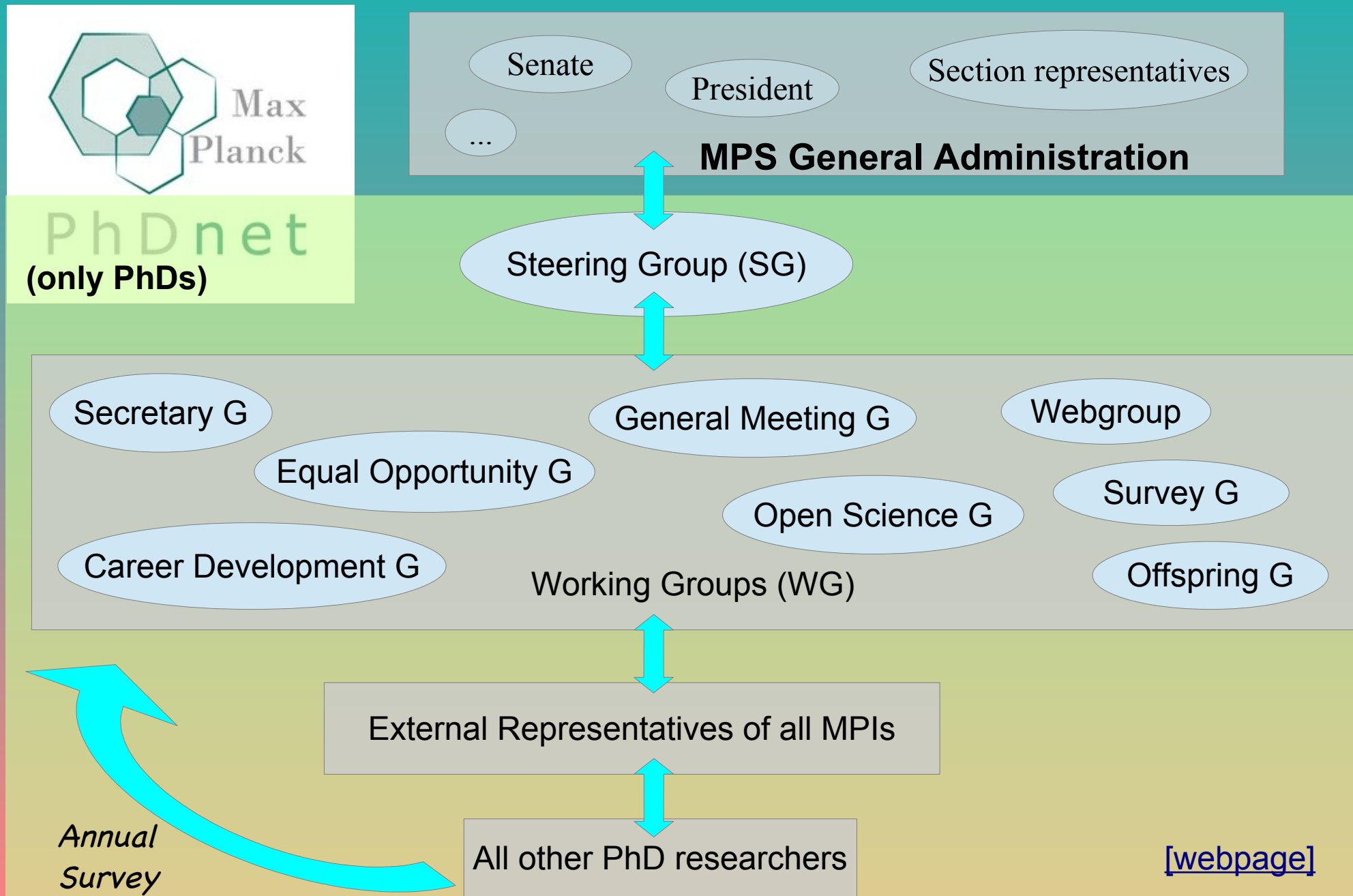
gather.town is where the event takes place, so send your avatar right there!
Jump in **whenever** you want – for the topics, or the fun!

- Session 1: Diversity *MPG and diversity? Insights from experts and a panel discussion.*
- Session 2: Mental Health *Exchange mental health ideas and discover the working groups.*
- Session 3: PhD Science *Doing science is an art... and we are all artists – come & see!*
- Session 4: Open(ing) Science *Doing science is an art... open it to your peers & public.*
- Session 5: Working Conditions *News & questions on extension, salary, supervision etc.*
- Session 6: PhDnet Elections *Choose who will fight for your rights; maybe you?*

A more detailed schedule at the [end](#) of the booklet.

What is the PhDnet?

=> simply all the PhDs of all institutes!



What are the Working Groups?

=> PhDs interested in helping with:

- [Secretary Group](#) > The Glue that keeps the Network together.
- [Webgroup](#) > provides the infrastructure that everyone can connect with(in) the PhDnet.
- [General Meeting Group](#) > has the freedom of creating its own large scale event with important, but also less serious topics.
- [Equal Opportunity Group](#) > (more info on their page – click the link)
- [Offspring Group](#) > *the Magazine*: Your PhD, Your Story, Publish your thoughts and inspirations with us. *the Podcast*: Your PhD, Your Life, Tell us your story and we get it heard.
- [Survey Group](#) > conducts a survey for doctoral researchers by doctoral researchers to assess the positives and negatives of pursuing research at the MPS and highlight aspects that need change.
- [Open Science Group](#) > aims to make research at the MPS more accessible, transparent and reproducible.
- [Career Development & Conference Group](#) > (more info on their page – click the link)

Unlike the Steering Group, the WGs accept **members** at any time of the year!

Go meet them in their room on [gather.town](#)!

Why is the Steering Group so special?

=> it gives you power!

The GM21 will end with the ***election*** of the Steering Group. This gives them a strong representation power, and legitimizes their discussions with the MPS administration.

Like the steering wheel of a boat, this group gives the right direction for the improvement of the life and work of all the PhD researchers.

But only because YOU voice out your opinion through the annual survey, they are then reliable representatives of your interests.

They also coordinate more specific projects via the Working Groups.

Any PhD researcher can be *candidate*,
but only External Representatives of the MPIs can vote.

There is *1 vote / institute*. If the External Representative cannot join, they must tell it to the Secretary Group, and pass on their right via a proxy (info sent by email).

Candidates can announce themselves all along the GM21 to the current Steering or Secretary Group (go to their room in gather.town), or at the election call.

The positions to be filled are:

- Spokesperson
- Deputy spokesperson
- General secretary
- Chemistry-Physics-Technology section representative
- Biology-Medicine section representative
- Human Science section representative

Gather.Town — your new virtual world for (a bit more) real exchanges

Hey Ho, dear Visitor!

I have the pleasure to welcome you for the next 3 days in the retro setting of gather.town. It isn't worth Dresden's Altstadt, but, hey! you can share a piece of your childhood's joy with friends and colleagues in this Nintendo-like environment.

See this place as the real MPI that would have welcomed you: chat in the corridors, stop by the coffee machine, flirt in an empty room, and join the interactive sessions at the centre of the building in one click.

The building is open 24/7, the bar has unlimited drinks for free (well, from your fridge...), the beach is always warm, and the poker table is only waiting for you and your friends.

Our event is private, PhDs only & guests!

Design your avatar, with your name tag:
Name_MPI

Try to keep your *video* on, if not your mic. Think that random people may wanna come say hi just by strolling nearby, and that's the beauty of it!

No video recording.

comply with GDPR

Snapshots of the audience might be taken. In case you don't want to appear, inform us.

Now, see the venue's [map](#),
check some gather.town [tricks](#),
read how to interact on [Zoom](#)

Map of gather. town

Follow the "PhDnet" arrows
in MPI PKS gather.town's
hall to reach our event.

Lounge

Many tables to meet, chat
and have fun with others

+ many games to discover
and enjoy all night long !!



come close + hit 'x'
+ click link

Beach

Relaxing area with the
sound of waves,
and bonfires, and music

Conference building

- 8 WG rooms
(with people and content)
- SG room
(Steering Group)
- 6 MH rooms
(private Mental Health
discussions)
- Ilka's room
(for particular issues
in your MPI, see [here](#))
- **!NEW!** Social Media WG
- Helpdesk for all your
questions

gather.town tricks

(A) Simulate your logging-in here and discover the most basic features:

- hit 'x' to interact with objects & contents
- press 'g' to walk through people
- 'private spaces' limit your discussion to the people in the room
- right-click the map to move quickly there
- rescale the map in Settings > Manual Canvas Zoom

(B) Audio & video info here

- more privacy with Settings > Auto Idle
- reduce the background noise in Settings > SFX volume
- mute the whole event (background and people) using right-click on the browser's tab

(C) Click on people's name in the left panel to:

- chat
- find them ('follow')
- display details about them (you can edit this on your own profile)

+ Try to keep your *video* on, if not your mic...

Zoom usage

When you arrive in Zoom ...

- ... switch off camera and mic (use a nice pic instead :p).
- ... use your real name (to help us exclude intruders).

When you have a question/remark ...

- ... write it in the chat: we collect all comments and present them to the speaker at the end.
- ... raise your hand during the Q&A, and you will be allowed to speak up.
- ... interact freely with the speaker in gather.town (not always possible — try a request).

Meeting with Ilka

*I have concerns/issues regarding something at my institute,
is someone available from the General Administration?*

During the whole meeting, Ilka Schießler-Gäbler from the GA is available for consultation.

To arrange a meeting, please contact Sarah (SG) in advance:

sarah.young@mpikg.mpg.de

To give Ilka an idea about the topic you want to discuss,
please tell Sarah the "topic" when you request a meeting.

All information will remain confidential.

PROGRAM (details)



Helpdesk in gather.town for

- technical support,
- program & orientation,
- questions about the content,
- speakers, etc.

Want to give us some feedback?

Positive or negative, hit us directly at our helpdesk, or by email at general.meeting@phdnet.mpg.de

Two slots are expected to break out the main Zoom room:

(a) Monday afternoon > Mental Health discussions

There are 6 private rooms in gather.town where individuals, or small groups can meet to discuss and share on some topics of their own choice. It is not a mandatory activity, only a possibility for all of you to relieve some of the stress, pressure, worries, questions, daily-life weight that everyone encounters in one form or another. They are accessible at any time, with some dedicated help being especially present on Monday afternoon.

(b) Tuesday morning > parallel sessions of PhD Science

After the main “Journey Talks” where former PhDs share their daily experience, we suggest an opening on the extended spectrum of science developed in the MPS. 12 PhD researchers will present their work in 10 minutes for non-specialized audience. These are split by topics in 3 Zoom breakout rooms (chemistry-physics-technology // human science // biology-medicine).

You are encouraged to go and see different topics to discover something new, which you won't witness in your MPI.

Monday: October 25th

OPENING

09:00-10:30	ZOOM	Welcome Message from the General Meeting Group and Steering Group
		Technical Introduction and Program Presentation
		Introduction to the PhDnet
		Introduction to the Survey Group
		Introduction to the Equal Opportunities Group

Break: 10:30-11:00

DIVERSITY

11:00-13:00	ZOOM	Welcome Address from the General Administration and input on diversity in the MPS by Dr. Asifa Akhtar (Vicepresident MPS)
		Introductory Presentations from the PhDnet working groups Renee Vieira (Survey Group PhDnet) and Grace Ho (Equal Opportunities Group PhDnet).
		Diversity in the MPS by Frauke Logermann (Talent, Gender & Diversity at GV MPS)
		Structured Panel Discussion with Dr. Asifa Akhtar (Vicepresident MPS), Frauke Logermann (Talent, Gender & Diversity at GV MPS), Renee Vieira (Survey Group PhDnet), Jan Klenke (N2) and Yu-Xuan Lu (PostdocNet)
		Open Question Round

Lunch: 13:00-14:00

MENTAL HEALTH

14:00-15:00	ZOOM	2 PhD science talks with a link to Diversity and Mental Health <small>check the schedule online for names and titles</small>
		Survey Group Presentation on Survey Results connected to Mental Health

Break: 15:00-15:30

NETWORKING

15:30-16:30	GATHER. TOWN	Exchanging Ideas about Mental Health
		Getting to know the PhDnet Workinggroups

17:00: Social Get-Together at the Beach, bring your own drinks and snacks in gather.town

Tuesday: October 26th

WORKING GROUPS

09:00-10:30	ZOOM	Introduction to the Career Development and Conference Group
		Introduction to the Webgroup
		Introduction to the Secretary Group
09:30-10:30	GATHER. TOWN	Getting to know the PhDnet Workinggroups

Break: 10:30-11:00

PHD SCIENCE

11:00-13:00	ZOOM	PhD Journey Talks (3x Otto Hahn Medal Winners) on 'How to successfully do a PhD?' <small>check the schedule online for names and titles</small>
		PhD Science Talks on 'This is my fascinating PhD Project!' (per section, 4x talks each) <small>check the schedule online for names and titles</small>

Lunch: 13:00-14:00

OPEN SCIENCE

14:00-15:00	ZOOM	Introduction to Open Science Group
		Open Science Practices in the Max Planck Society

Break: 15:00-15:30

SCIENCE COMMUNICATION

15:30-17:30	ZOOM	Introduction to the Offspring Group
		t.b.a <small>check the schedule online for updates</small>

18:00: Pub Quiz at the Beach Bar in gather.town

Wednesday: October 27th

WORKING CONDITIONS

09:00-10:30	ZOOM	Survey Presentation on Working Conditions
		Address by Kerstin Dübner-Gee (Head of MPS Department: Human Resources, Development & Opportunities) on working conditions for doctoral researchers in the MPS
		Signe Tuborgh (MPS Human Resources Development Manager) on 'Onboarding'
		Open Question Round

Break: 10:30-11:00

ELECTIONS

11:00-11:20	ZOOM	Introduction to the General Meeting Group
		Open Call for new PhDnet Volunteers
11:20-12:00	GATHER. TOWN	Get to know the PhDnet
12:00-13:00	ZOOM	Elections - Call for Candidates
		Election of Spokesperson and Deputy Spokesperson

Lunch: 13:00-14:00

ELECTIONS CONTINUED

14:00-15:00	ZOOM	Elections - Call for Candidates
		Election of General Secretary
		Election of Human Science, Biomedical and Chemical, Physical and Technological Sections

CLOSING

15:00-16:00	ZOOM	Recognition of Working Groups
		Summary and closing remarks