

# THE PHDNET 2025 - AGENDA

**Annual Meeting with the President, PhDnet SG & PostdocNet SG**

**Munich, 28 March 2025**

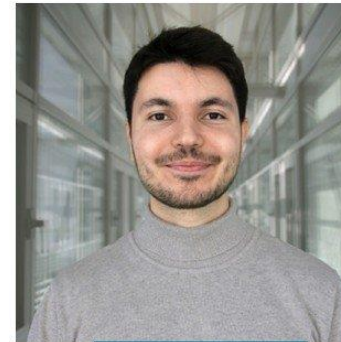
# MEET THE PHDNET STEERING GROUP 2025



**MAX PLANCK**  
GESELLSCHAFT



**Grgo Marijan**



**Tarik Karakaya**



**Rajalekshmi Narayana Sarma**



**Matilde Accorsi**



**Saparya Sood**



**Louison Nicolas Asselineau**

# AGENDA

## Working Conditions

1

**PhD Contract & Extension  
Standardization (3+1  
model)**

Guaranteeing a full 1 year extension (3 + 1 format instead of the 3 + 0.5 + 0.5) for all doctoral researchers (DRs).

2

**Increase and  
Harmonization of salaries**

Increasing the salaries of all DRs to 75% of TVöD 13 and providing a fair, even and transparent salary grid to all doctoral researchers

# AGENDA

## Enhancing Institutional Support for DRs

3

**PhD Coordinator at  
Each Institute**

Ensuring that all doctoral researchers have a local (PhD or IMPRS) coordinator to assist them.

4

**Endorsing PAC  
(TAC) meeting.**

Ensuring a regular monitoring of progress, supervision quality and identification of potential issues.

5

**Improving  
Onboarding of DRs**

Ensuring improved assistance for DRs, introduction to the German health system & eMAP.

# AGENDA

## Refining the PhDnet Governance Framework

6

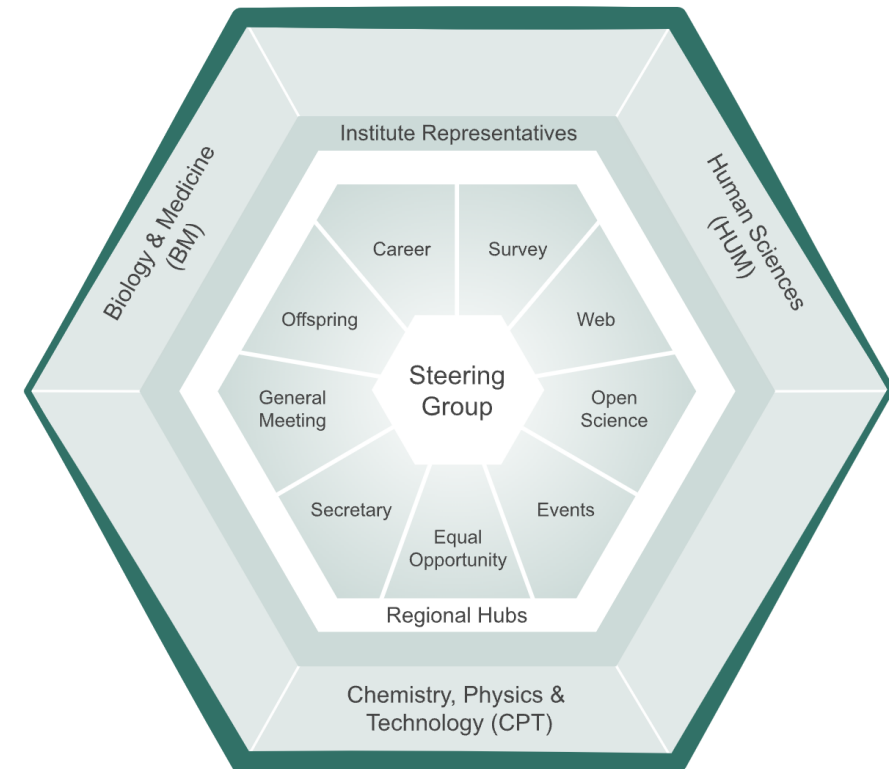
### Refining the responsibilities of external representatives

Ensuring that external representatives update the institute comparison report regularly, attend section and general meetings, and actively participate in internal committee meetings.

7

### Enhancing advisory role and collaboration with PhDnet Working Groups

Enhancing the advisory role with the Working Groups by strengthening collaboration and communication to improve efficiency, particularly with the Survey Group, as its data supports the other groups.



# AGENDA

## Policy & Collaborative Efforts

### 8

#### Influencing Policy

Actively participating in shaping policies that impact the interests of DRs.

Ex: Time tracking policy.

### 9

#### Maintaining Collaboration

Continuing collaboration with stakeholders and student bodies.

Ex: Planck Academy Advisory Board, N<sup>2</sup> and PostdocNet

PLANCK  
ACADEMY



PostdocNet  
Max Planck

# AGENDA

## Power Abuse

# 10

### Leadership Accountability

Accountability	Advocating for a system that holds leadership accountable for any instance of power abuse.
Redressal Mechanisms	Advocating for an independent, impartial, and effective complaint and redressal system. Serving as the primary point of contact for victims of power abuse, ensuring their access to fair and effective redressal mechanisms.
Protection of Victims	Advocating for a system that protects victims who report abuse from retaliation or any adverse consequences.



# REACH OUT TO THE PHDNET!

**E-Mail:** [steering.group@phdnet.mpg.de](mailto:steering.group@phdnet.mpg.de)

**Website:** <https://www.phdnet.mpg.de/home>

