What is PhDnet?
- Collective of doctoral researchers across 86 Max Planck Institutes (80 in Germany)
- Representing >5000 DRs

What does PhDnet do?
- Improve working conditions
- Facilitate career planning
- Identify and address collective concerns
Milestones

- **2015**: Change from stipend to contract as main funding scheme for PhDs in MPS
- **2015**: New PhDnet statutes approved and enacted—democratic legitimization
- **2017**: Survey with >50% participation, huge interest in the results from MPS administration
- **2017**: Regular participation and impact in MPS committees (health management, work safety, works councils)
- **2019**: Increase in vacation days from 20 to 30 days
- **2020**: Launching of Career Evolution for non-Academic careers
3 Sections of the MPS:
- Biology & Medicine (BM)
- Chemistry, Physics & Technology (CPT)
- Humanities (HUM)
Max Planck PhDnet - since 2003

- 3 Sections of the MPS
- Elected representatives
  - External
  - Internal
Max Planck PhDnet - since 2003

- 3 Sections of the MPS
- Elected representatives
- Regional Hubs
Max Planck PhDnet - since 2003

- 3 Sections of the MPS
- Elected representatives
- Regional Hubs
- Working Groups
Max Planck PhDnet - since 2003

- 3 Sections of the MPS
- Elected representatives
- Regional Hubs
- Working Groups
- Steering Group
  - Spokesperson
  - Deputy Spokesperson (Financial Officer)
  - General Secretary
  - Section Representatives
Steering Group

• The Steering Group gets elected for a 1-year term during the General Meeting and their agenda for the year is discussed by the General Assembly
• The SG is responsible for the overall development of the PhDnet and its representation towards the MPS governing bodies and the outside
• **Spokesperson**: represents the PhDnet and leads the Steering Group, main communication with the MPS General Administration
• **Deputy Spokesperson**: Deputizes Spokesperson, supervises PhDnet financial budget
• Both Spokesperson and Deputy Spokesperson are also members of the N² board
Steering Group

• **Section Representatives**: are the primary points of contact in the Steering Group for PhD Representatives; there is one representative for each MPS section:
  - Biology and Medicine (BM);
  - Chemistry, Physics and Technology (CPT);
  - Human Sciences (HS)

• **General Secretary**: oversees the administrative tasks of the central level of PhDnet, including the elections of local PhD Representatives; heads the Secretary Group
Steering Group - Election

- SG (Deputy) Spokesperson and General Secretary elected by external representatives - 1 vote per institute

- SG Section representatives elected by external representatives from their section - 1 vote per institute
working groups
Secretary Group

- We administer the mailing lists
  - collect and disseminate important information
- We oversee the annually external representative elections at all institutes
  - provide support for electronic elections by request
- Interested in joining, want to learn more about us or would like us to help organizing your elections, contact us!

More information:
- PhDnet Website
- Email: secretary.group@phdnet.mpg.de
Webgroup

Our tasks
• Maintain website & mailing lists
• Support PhDnet workgroups
• Keep the information flowing!

You need
• Curiosity
• Motivation to collaborate
• Interest in acquiring new skills
• No informatics knowledge

More information:
• PhDnet Website
  Email: webgroup@phdnet.mpg.de
General Meeting Group

• Organize the general meeting
• Takes place in November
• Anyone can join the working group

• Main members are located in the city where the GM will take place

• Past locations:
  • 2020: Virtual from Munich
  • 2019: Göttingen
  • 2018: Tübingen
  • 2017: Mainz
  • 2016: Berlin

• 2021 Middle Germany Hub

More information:
• PhDnet Website
• Email: general.meeting@phdnet.mpg.de
Equal Opportunity Group

- Striving for similar treatment of people, unhampered by artificial barrier, prejudices or preferences.
- Subgroups:
  - Mental Health Initiatives
  - Parents and PhD
  - Gender Equality
  - EO workshop database

More information:

- [PhDnet Website](https://www.phdnet.mpg.de)
- Email: equal.opportunity@phdnet.mpg.de
Offspring Group

• Aim to improve communication of MPG doctoral researchers
• Main areas:
  • Offspring blog and yearly newsletter
  • Offspring podcast (launched in 2020)
• Always looking for new contributions
  • send us your idea or draft!

More information:
• Blog
• Podcast
• Email: goffspring.magazine@phdnet.mpg.de
Survey Group

• Responsible for the annual PhDnet survey
  • cornerstone of PhDnet

• Tasks:
  • formulate the questions
  • analyse the data
  • write the report

• Provides invaluable data to guide PhDnet

• Past Survey reports:
  • 2019
  • 2018
  • 2017

More information:
• PhDnet Website
• Email: survey.group@phdnet.mpg.de
Career Development & Conference

• Organize the Science2Industry webinar series
• Provide resources for online learning & workshops
• Organize interdisciplinary conferences
• Collaborate with:
  • General Administration in Munich
  • Max Planck PostdocNet
  • Companies

More information:
• PhDnet Website
• Email: career.fair@phdnet.mpg.de
Open Science Group

- Goal of making knowledge accessible to everyone worldwide
- Projects:
  - Survey
  - Public Outreach
  - Open Access Ambassadors
  - Good Scientific Practice

More information:
- PhDnet Website
- Email: open.science@phdnet.mpg.de
Max Planck Society
In contact with SG

- General Administration
  - Kerstin Duebner Gee (Human Resources Department)
  - Ilka Schiessler-Gaebler

- Presidential circle
  - President
  - Secretary General
  - Vice Presidents
    - BM section
    - CPT section
    - HS section

- Section
  - VPs
  - Section chair
  - Directors
In your institute
Get to know and regularly meet your

- **Directors**
  Institute wide issues

- **Head of administration**
  Contract and regulation related issues

- **Works Council**
  Work environment, working rights and regulations

- **Scientific Staff Representative**
  Section related matters, eg hiring of directors

- **IMPRS/Graduate school coordinator**
  Curriculum related issues

- **Open Access Ambassador/Librarian**
  Publishing and access
In your institute
Reporting procedures

• Non-scientific issues
  • Internal/external PhD representatives
  • Managing director
  • Head of Administration (Verwaltungsleiter)
  • Gender equality officer (Gleichstellungsbeauftragte)
  • Works council (Betriebsrat)
  • Representative for individuals with severe disabilities (Schwerbehindertenvertreter)
  • Company doctor (Betriebsarzt)
In the MPS
Reporting procedures

PhDnet Steering Group - steering.group@phdnet.mpg.de

Reporting Points
Staff Unit Internal Investigations
Dr. Julia Lutz-Setitz (Head of Staff Unit)
Phone: +49 89 2108 2635, Email: report@mpg.de

Law firm (external):
until 31.12.2020:
Wirsing Hass Zoller, Phone: +49 89 29 90 71-0
Dr. Christine Dross, Email: dross@wirsing.de
Thomas Müller, Email: t.mueller@wirsing.de

For personal issues
EMAP (Employee and Manager Assistance Program)
beratung@fuerstenberg-institut.de
+49-800-3877836 - Specify you're from the MPS
In your institute
Reporting procedures

• Scientific issues
  • Local ombudsperson

• Section Ombudsperson
  • BMS: Prof. Dr. Gregor Eichele, gregor.eichele@mpibpc.mpg.de
  • CPTS: Prof. Dr. Hans-Jürgen Butt, butt@mpi-mainz.mpg.de
  • HSS: Prof. Dr. Jürgen Basedow, basedow@mpipriv.de

• Scientific Vice Presidents
  • BMS: Dr. Asifa Akhtar, vp-bms@gv.mpg.de
  • CPTS: Prof. Dr. Klaus Blaum, vp-cpts@gv.mpg.de
  • HSS: Prof. Dr. Ulman Lindenberger, vp-gshs@gv.mpg.de

20/11/2020
Look for this document
Reporting procedures

- Somewhere in your institute this should be hanging
- on PhDnet MAX team room
- General Meeting 2020 folder on PhDnet website
max.mpg.de

- Choose "other" if your institution is not listed
- use email or personnel number
- at first login: click "forgot password" / "Passwort vergessen"
- requirement: listed on PVS
Connect with us

- Website
  https://www.phdnet.mpg.de/home
- Facebook
  https://www.facebook.com/maxplanckphdnet/
- Instagram
  https://www.instagram.com/maxplanckphdnet/
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- Max
  https://extranet.mpg.de/teams/Max_Planck_PhDnet